



Abstract

Social Welfare and Nutritious Meal Programme Department – Puratchi Thalaivar M.G.R. Nutritious Meal Programme Scheme – Enhancing the paid absence on Maternity leave from 90 to 180 days to the Nutritious Meal Programme Workers under Puratchi Thalaivar M.G.R. Nutritious Meal Programme Scheme - Orders – Issued.

Social Welfare and Nutritious Meal Programme (SW 4-2) Department

G.O.(Ms) No.43

Dated: 06.05.2015
திருவள்ளூர்வராண்டு 2046
மன்மத, சித்திரை 23

Read:-

1. G.O.(Ms) No.740, Backward Classes Welfare, Nutritious Meal Programme and Social Welfare Department, Dated 22.08.1989.
2. Government Letter (Ms) No.13965/FR.3/2015,P&AR(FR-III) Department, dated. 20.04.2015.

Read also:-

3. From the Commissioner of Social Welfare, Letter Roc.No.2276/ NMP(Admin-1)/2013, dated.21.04.2015.

ORDER:-

In the Government Order first read above, among others the Government have issued orders directing that the Child Welfare Organisers, Child Welfare Assistants, Community Nutrition's Workers and Community Nutrition Helpers in Tamil Nadu Integrated Nutrition Project and Nutritious Meal Organisers, Cooks and Helpers in Tamil Nadu Government Nutritious Meal Programme who have put in a minimum period of one year of service and who are drawing consolidated pay / honorarium be allowed to avail Maternity Leave for a period of three months, subject to the following conditions:-

- i. that the Maternity Leave for a continuous period of three months cover any period from 8th month of pregnancy to the end of third month of lactation;

- ii. that the maternity leave shall be allowed only once during their service;
- iii. that they may be permitted to draw the pay / honorarium admissible to them during the leave period; and
- iv. that alternative arrangements shall be made during the leave period and the expenditure in this regard be met out from the respective head of account under which the consolidated pay / honorarium is paid to the incumbents.

2. During the meeting held on 06.04.2015 and 08.04.2015 under the Chairmanship of the Hon'ble Chief Minister and a meeting held on 13.04.2015 by the Hon'ble Ministers for Social Welfare and Nutritious Meal Programme, Higher Education and School Education with various Nutritious Meal Workers Associations, the Government have interalia deliberated and decided to sanction Maternity Leave for 180 days to married women Nutritious Meal Programme Workers.

3. The Commissioner of Social Welfare in the letter third read above has sent a proposal to Government to enhance the paid absence of Maternity Leave from 90 days to 180 days to the Nutritious Meal Programme Workers, as extended to the women Government employees.

4. After careful examination, the Government has decided to accept the proposal of the Commissioner of Social Welfare and issue orders enhancing the paid absence on Maternity Leave from 90 days to 180 days to the married women employees of Nutritious Meal Programme Workers under Puratchi Thalaivar M.G.R. Nutritious Meal Programme Scheme, as a special case as per the Government letter second read above and stipulate suitable conditions without affecting the nature of work. The Maternity Leave will be admissible only to the married women Nutritious Meal Programme workers with less than two surviving children.

5. The Commissioner of Social Welfare is requested to make alternative arrangements during the sanctioned period of maternity leave, so as to enable the uninterrupted service of Puratchi Thalaivar M.G.R. Nutritious Meal Programme Scheme at Nutritious Meal Centres level.

(By Order of the Governor)

Md. Nasimuddin,
Principal Secretary to Government.

To
The Commissioner of Social Welfare,
Chennai-32.
The Director,
Integrated Child Development Services Scheme,
Tharamani, Chennai – 600113.
The Health and Family Welfare Department,
Chennai -9.
All District Collectors (through the Commissioner of Social Welfare, Chennai-32.)

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All PA(NMP) to District Collectors (through the Commissioner of Social Welfare, Chennai-32.)

Copy to

The Hon'ble Chief Minister's Office, Chennai -9.

Office of the Chief Secretary to Government, Chennai - 9.

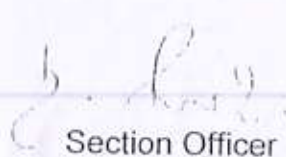
The Personal Assistant to Hon'ble Minister for Social Welfare and Nutritious Meal Programme Department, Chennai -9.

The Finance (SW) Department, Chennai -9.

The Social Welfare and Nutritious Meal Programme (SW-2/SW-7) Department, Chennai-9.

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//forwarded by order//


Section Officer